



MalcolmDubato, LLC

11025 Stratfield Court • Marriottsville, MD 21104

Phone: 410-442-0280

Fax: 410-442-0416

Email: jody@malcolmdubato.com

www.malcolmdubato.com



**JODY MALCOLM, MAS, MSW, LCSW-C
MCRSP, CRC, CDMS, CVE, CCM, CLCP**

PROFESSIONAL LICENSES AND CERTIFICATIONS

Board Approved Social Work Supervisor License #: 04743 [Approved in June 2017]
Maryland Department of Health - Board of Social Worker Examiners; *Completion of LCSW-C Supervision Training*

Certified Life Care Planner [CLCP] Certificate #:1218 [Obtained in August 2013]
International Commission on Health Care Certification; *Requires completion of 80 CEUs [8 in Ethics] every 5 years*

Certified Vocational Evaluator [CVE] Certificate #: 7083 [Obtained in October 1990]
Commission on Rehabilitation Counselor Certification; *Requires completion of 80 CEUs every 5 years*

Maryland Certified Rehabilitation Service Practitioner [MCRSP] #G0240 [Obtained in January 1988]
Maryland Workers' Compensation Commission; *Requires completion of 12 CEUs every 3 years*

Certified Rehabilitation Counselor [CRC] Certificate #: 7083 [Obtained in October 1987]
Commission on Rehabilitation Counselor Certification; *Requires completion of 100 CEUS [10 in Ethics] every 5 years*

Certified Case Manager [CCM] Certificate #:7083 [Obtained in October 1987]
Commission for Case Manager Certification; *Requires completion of 80 CEUs [8 in Ethics] every 5 years*

Certified Disability Management Specialist [CDMS] Certificate #: 7083 [Obtained in October 1985]
Commission for Case Manager Certification; *Requires completion of 80 CEUs [4 in Ethics] every 5 years*

Licensed Certified Social Worker-Clinical [LCSW-C] License #: 04743 [Obtained in February 1985]
Maryland Department of Health; *Requires completion of 40 CEUs [3 in Ethics] every 2 years*

EXPERIENCE

Founding Member – MalcolmDubato, LLC [formerly Malcolm & Associates, LLC]

[1989 to Present]

- Provide consultative services in personal injury, medical malpractice, and workers' compensation cases
- Coordinate services with employer-insurer, injured individual, medical care providers, plaintiff and defense attorneys, and Workers' Compensation Commissions
- Professional staff provides comprehensive case management and vocational rehabilitation services including: analysis of medical reports, administration of vocational assessments, preparation of vocational rehabilitation plans, and medical case management
- Administer appropriate services to return injured workers to suitable gainful employment
- On a contractual basis: Perform case file reviews, prepare Life Care Plans, compile labor market and wage loss surveys, and provide expert testimony

LIFE CARE PLANNING

Determining present and future cost projections for medical care and services associated with, but not limited to:

- ◆ Medical procedures and evaluations
- ◆ Medications
- ◆ Therapeutic modalities
- ◆ Diagnostic imaging
- ◆ Durable medical equipment and supplies
- ◆ Transportation
- ◆ Structural and environmental modifications
- ◆ Community support services
- ◆ Home care and assistance
- ◆ Replacement services

VOCATIONAL EXPERT OPINIONS

Determining employment and earning capacity through formal reports and testimony in cases such as, but not limited to:

- ◆ Personal injury claims
- ◆ Medical malpractice cases
- ◆ Divorce/alimony disputes
- ◆ Labor and employment cases
- ◆ Workers' compensation cases
- ◆ Wrongful death cases
- ◆ Birth injury cases

WORKERS' COMPENSATION

Providing injured workers with the following services such as, but not limited to:

- ◆ Medical case management
- ◆ Case management
- ◆ Psychometric testing
- ◆ On-Site computer skills training
- ◆ Vocational skills enhancement
- ◆ Job placement services
- ◆ Return to work follow-up services
- ◆ Labor market survey
- ◆ Career counseling

SOCIAL WORK

Mental health services provided for the following institutions and client populations such as, but not limited to:

- ◆ Department of Social Services
 - Adult Protective Services
 - Correctional facility pre-release services
 - Correctional work release facility
- ◆ Community Living Services
 - Adults with developmental disabilities
- ◆ In-patient Mental Health – Psychiatric Patients
- ◆ Out-patient Community Mental Health Counseling
- ◆ Private Practice Mental Health Counseling
 - Family Therapy
 - Marriage Therapy
 - Individual Therapy

EDUCATION

Life Care Planning Program

[Completed in July 2013]

University of Florida. *Completion of a peer-reviewed Life Care Plan, homework assignments, independent study, and participation in onsite training classes. Completion of a 120 hour certification class divided into modules including but not limited to: Adult and Pediatric Spinal Cord Injury, Brain Injury, Amputations, and Multiple Physical and Psychological Disabilities; Catastrophic Case Management; and Testimony in Life Care Planning.*

Master of Administrative Science, Specializations in Business Management & Information Technology

[May 1987]

Johns Hopkins University

Master of Social Work, Specializations in Counseling, Human Behavior & Administration

[May 1982]

University of Maryland, Baltimore. *Internships: Spring Grove Hospital Center and Southwestern Community Mental Health Center*

PROFESSIONAL AFFILIATIONS AND APPOINTMENTS

- **Appointed (2017):** Joint Committee on Workers' Compensation Benefit and Insurance Oversight
Appointed by Maryland General Assembly Senate President & House Speaker
- **Member (2016-2018):** Kids' Chance of Maryland Inc., Board of Directors: Scholarship Review Committee
- **President (2011):** Maryland Workers' Compensation Educational Association [MWCEA]
- **Program Planning Chair (2009):** Maryland Workers' Compensation Educational Association [MWCEA]
- **Director (2000):** Maryland Workers' Compensation Educational Association [MWCEA]
- **Appointed:** Vocational Rehabilitation Ad Hoc Committee – Maryland WCC
 - 2009 Appointed by the Honorable R. Karl Aumann, Chairman of the WCC
 - 2001 Appointed by the Honorable Thomas P. O'Reilly, Chairman of the WCC

EXPERT TESTIMONY

Federal Rule 26 testimony list available upon request

PRESENTATIONS

- Nov. 2019 **Lunch and Learn at Johns Hopkins Hospital Workers' Compensation Division**
Presented: *Desensitization Therapy and Cognitive Rehabilitation*
- Sept. 2017 **33rd Annual MWCEA Conference** – Ocean City, MD
Presented: *Early Identification of Potential Barriers to Vocational Rehabilitation*
- March 2014 **ACIA Meeting** – Chevy Chase, MD
Presented: *Case Management Tips for Narcotic Medication Use and Abuse*
- May 2013 **Maryland State Bar Association: Hot Tips Seminar** – Columbia, MD
Presented: *Vocational Rehabilitation Forum*
- Sept. 2009 **25th Annual MWCEA Conference** - Ocean City, MD
Chair: Program Planning Committee
Presented: *Program Planning Chair's Welcome*
Moderated: *Pain Management with Narcotics: Potential Medical, Financial and DEA Ramifications*
Moderated: *Breakfast with the Commissioners*
- June 2009 **Maryland State Bar Association (MSBA) Solo Day** - Ocean City, MD
Presented: *How to Effectively Manage a Workers' Compensation Case from the Plaintiff Attorney's Perspective*
- Nov. 2008 **DRI Complex Medicine Seminar** - San Diego, CA
Presented: *Case Management Strategies in Brain Injury Cases*
- Sept. 2008 **24th Annual MWCEA Conference** - Ocean City, MD
Moderated: *Ethics 101*
- April 2006 **MICPEL Workers' Compensation Program**
Hot Tips in Workers' Compensation - Columbia, MD
Presented: *Vocational Rehabilitation and Case Management: Problems and Solutions*
- Feb. 2006 **Lorman Basic Workers' Compensation in Maryland** - Bowie, MD
Presented: *The Basics of Case Management Services*
- Sept. 2005 **21st Annual MWCEA Conference** - Ocean City, MD
Moderated: *Maximum Medical Improvement: What is it and How Do We Get There from Here?*
- Sept. 2001 **17th Annual MWCEA Conference** - Ocean City, MD
Moderated: *Functional Capacity Evaluations and Work Hardening*